# **JOB DESCRIPTION**

Role: HR Executive

**Designation:** HR Executive

**Experience Required:** 3 Years

**Job Type:** Full Time

Location: Sector 62, Noida

#### **About Tradologie.com**

Tradologie.com is a next-generation B2B agro-commodity platform that leverages cutting-edge SaaS and AI technology. Our platform facilitates global transactions for a wide range of bulk agricultural commodities, such as rice, wheat, sugar, pulses, spices, edible oil, dry fruits, and various branded food products. We expedite and streamline the entire process from inquiry to payment, ensuring seamless transactions for our users.

### **Description**

To maintain and mange recruitment cycle. onboarding process and maintain employee engagement thru training needs identification and employee relation.

#### Responsibilities

- Managing the recruitment process to attract and hire top talent
- Coordinating and facilitating a smooth onboarding process for new hires
- Identifying training needs and organizing training programs

- Efficiently managing human and material resources.
- Managing performance appraisal processes
- Implementing initiatives to improve employee engagement
- Performance Management Metrics
- Ensuring accuracy and timeliness in salary disbursements and benefits allocation.
- Required skills and qualifications
- A bachelor's degree/MBA in HR with minimum 2 years of experience in recruitment
- Excellent communication and interpersonal skills to collaborate effectively with crossfunctional teams.

## **Key Skills**

Recruitment, Employee communication and Employee engagement